



**Pay Transparency Directive: What
Applies After the Implementation
Deadline for Companies?**

Join the Webinar
by KLIEMT.HR Lawyers

Tuesday, 9 June 2026 from 18:00 to 19:00
Participation is free of charge.

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Pay Transparency Directive: What Applies After the Implementation Deadline for Companies?

The implementation deadline for the EU Pay Transparency Directive expires on 7 June 2026. A German implementation act has not yet entered into force. This raises an important practical question for companies: What applies now - and how should employers deal with the existing legal uncertainty?

In several areas, the Directive goes well beyond the requirements of the German Pay Transparency Act and affects, in particular, recruiting, pay structures, disclosure and information and reporting obligations, documentation and potential sanctions for violations. But what obligations apply to companies from 8 June 2026, and can sanctions be imposed for non-compliance?

We will prepare you! In our webinar, we will classify the current status of national implementation and explain what the expired implementation deadline means for employers, which obligations continue to arise under current German law, and which risks and transitional scenarios companies should keep in view.

In our webinar on 9 June 2026 at 18:00, we will give you a sound overview of:

- the current status of national implementation (including any draft legislation),
- the legal situation under the Pay Transparency Act from 8 June 2026,
- sensible preparatory measures without anticipating future national regulations,
- and the risks if companies remain inactive.

The webinar is aimed in particular at HR managers, management boards, Legal & Compliance, and Compensation & Benefits managers. Register now for our webinar free of charge. If you have any questions, please contact events@kliemt.de.

We look forward to your participation!

Your Team at KLIEMT.HR Lawyers

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Access details:

This webinar will be held via Microsoft Teams. After registration, you will receive further information on how to participate. If you have any questions, please contact events@kliemt.de.



Our Expert Speakers



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We also offer this webinar in **German** on **8 June 2026** at **09:30**.

