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HR LAWYERS

Public-sector employment law, privatisation, church law

For many years we have accompanied a large number of bodies under public law on the federal, Land and local government level in civil service law and the law on the representation of public employees. We are therefore quite familiar with the special features of public-sector employment law, the pensions systems of the public sector and the challenges involved in transferring them to the private sector.

We are particularly experienced in the privatisation of public utility companies, waste disposal businesses and transport companies and with the transfer of hospitals, sanatoria and care homes. Whether in designing public-private partnerships or providing employment-law consultancy for outsourcing where difficult questions of assignment under civil-service law arise: we know the necessary processes, ensure that your project complies with the basic legal conditions and still remains economically feasible – even and in particular in view of the law of supplementary benefits for civil servants. On request we not only draft the contractual documents (in particular including difficult models for recruiting and supply of personnel) but also support you in the negotiations with the authorities and staff councils involved and with regard to collective pay agreements with the trade unions responsible.

We also advise on church institutional employment law and support litigation up to the Federal Constitutional Court and before the European Court of Justice.

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