

Occupational pension schemes, partial retirement, pre-retirement part-time work

We give specialised advice on questions of employment law, social security law and social welfare law with regard to occupational pension plans, including the design of models for partial retirement and pre-retirement part-time work.

No matter whether in transactions, due diligence processes or restructuring: balanced and sustainable regulations on internal demographics and financeable pensions systems are today a condition of survival for enterprises that think in the long term, and especially in times of an increasing shortage of skilled workers they give a crucial competitive advantage.

Ask us questions. We analyse your pensions systems, identify risks and give clear suggestions for a future-proof redesign. Whether a balance-sheet driven spin-off of pension liabilities, the privatisation of provision for old age in connection with spin-offs (e.g. problems of supplementary benefits fund (ZVK)), drafting contractual trust agreements (CTAs), fighting requests for adjustment – we are happy to benchmark your approaches with our long-term experience of advice and litigation. Where it is unavoidable, we also do not hesitate to initiate (model) proceedings, which we have litigated successfully up to the highest instances.

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